



MERITOCRACIES: WHY GLASS CEILINGS ARE CLOSER TO A FEATURE THAN BUG (AND WHAT WE CAN DO ABOUT IT)

Douglas Board, Founder, Maslow's Attic

Webinar

Monday, 26 July 2021, 15:00 BST

A Word From Today's Chairman



Professor Michael Mainelli

Executive Chairman

Z/Yen Group



FS Club

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Today's Agenda



- 15:00 – 15:05 Chairman's Introduction
- 15:05 – 15:25 Keynote Presentation – Douglas Board
- 15:25 – 15:45 Question & Answer

Today's Speaker



Douglas Board

Founder

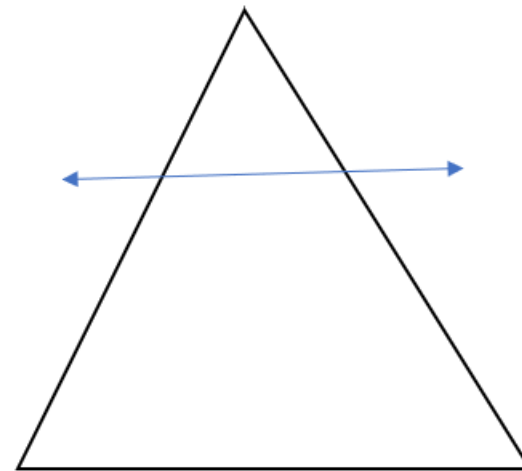
Maslow's Attic



Z/Yen FS Club: glass ceilings and meritocracy: 26 July 2021
Dr Douglas Board - on Twitter @BoardWryter

Quiz: (four rounds of cumulative facts) 1 = probably YES, 2 = possibly YES,
3 = possibly NO, 4 = probably NO

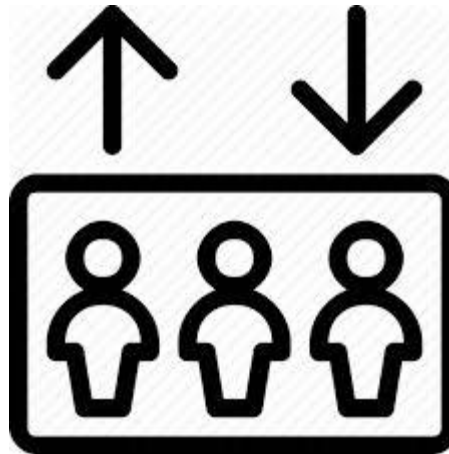
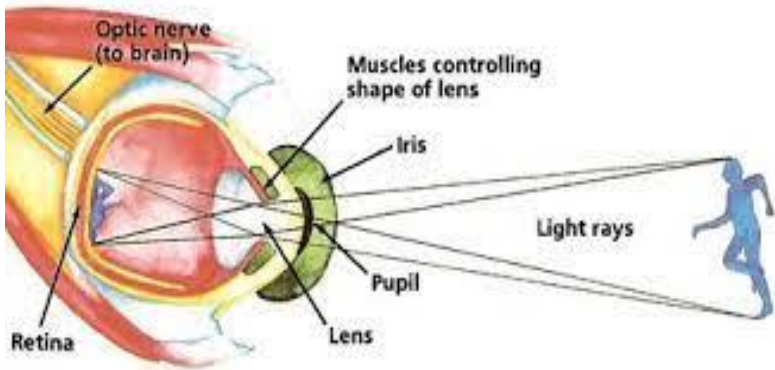
does WOKE PLC have a
glass ceiling?



What operating system* is your mind running?
SO (*solitary observer, or subject/object* = standard Western default) or
GR (*game running* = radically social immersed participant)?

Descartes, Kant, Lee Child vs Bourdieu, Elias, habitus, ubuntu

(*aka philosophy)



Glass ceilings two ways: GR (game running) vs SO (solitary observer)



I get irritated by people who are nothing like as good as they think they are. After reading Elites, I now understand them so much better
Prof emeritus
David Sims

The ultimate travel guide to power in the world of work
Niall Trafford,
former CEO
BRE Group

A no-bullshit new lens through which to view the workplace
Lynne Embleton,
CEO, IAG Cargo

Douglas appeals to the inherent capacity that each one of us has to climb the hills and mountains of power
Thabo Makgoba,
Archbishop of
Cape Town

A witty and irreverent insider's reflection on the mysteries of climbing to the top
Prof Hugh
Willmott, Cardiff
University

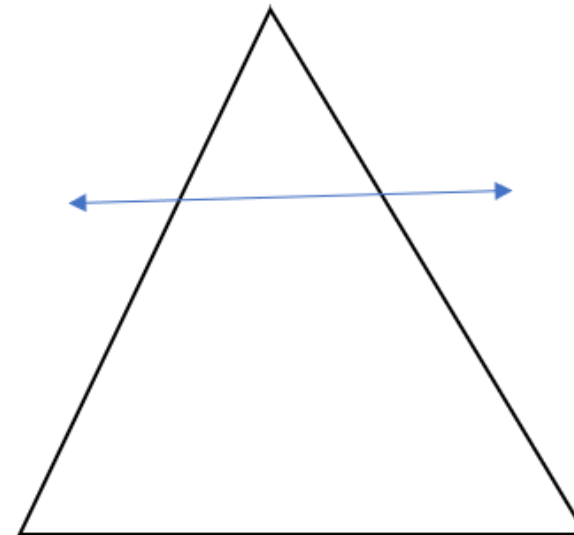
A brilliant, unusual book
Nick Wilkie,
third sector leader

Can you rise to the top without losing your soul?

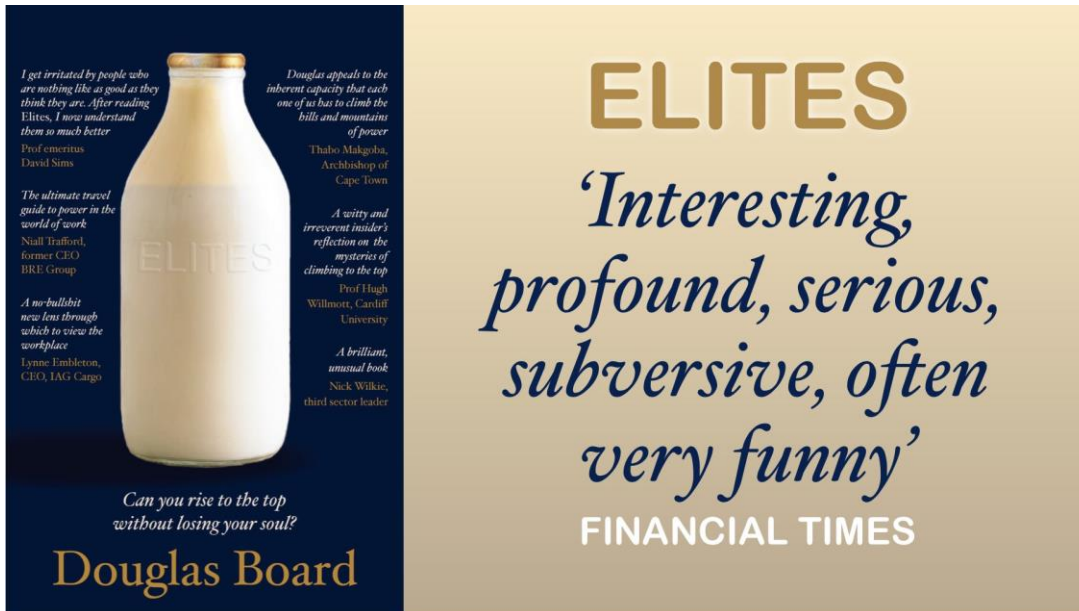
Elites

Douglas Board

does WOKE PLC have a glass ceiling (and if so where and why)?



Meritocracies and glass ceilings two ways: GR vs SO



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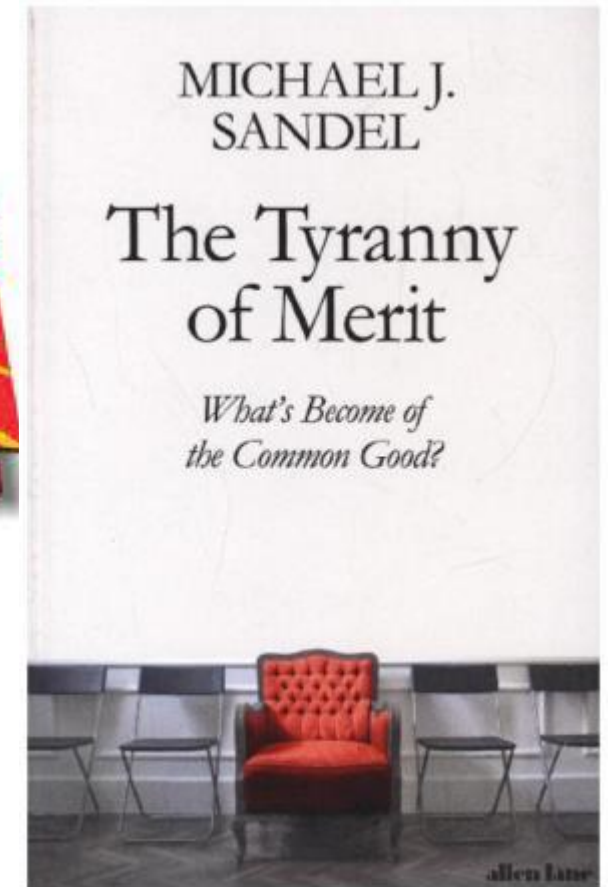
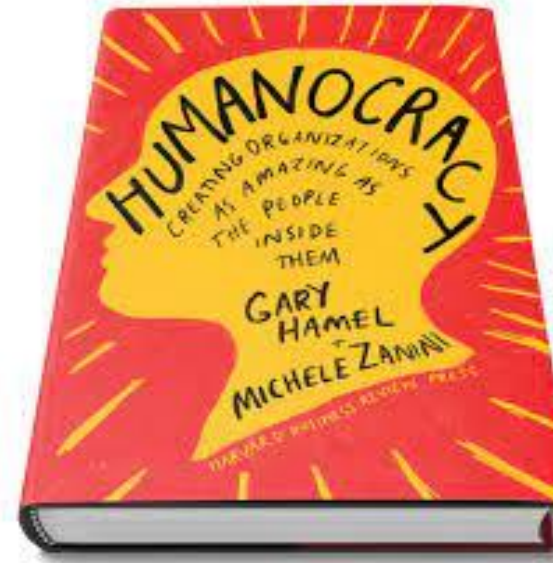
ELITES

'Interesting, profound, serious, subversive, often very funny'

FINANCIAL TIMES

Can you rise to the top without losing your soul?

Douglas Board



Correcting a global misallocation of respect looks like ...

For individuals of all career aspirations:

relief, increased self-respect, more choice and agency. Breaking free of long-standing expectations (both low and high) of how my career 'ought' to go



For organisations:

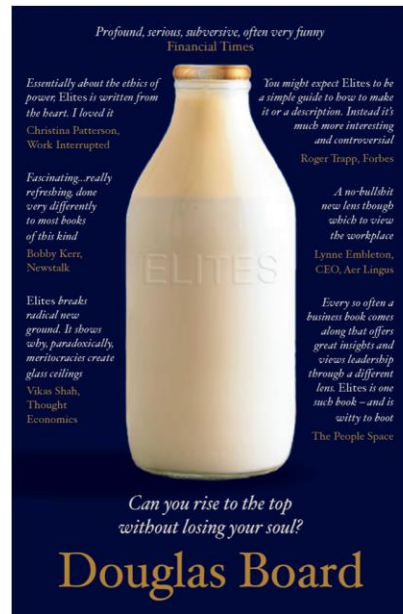
tackling glass ceilings more effectively; challenging scarcity myths (McKinsey's 'war for talent') and overpayment at the top; elites always failing upwards and running amok; putting a limit on total FTSE 100 or equivalent board service

For society: combatting anxiety and aloneness; rebuilding human connection; re-connecting the ordinary and the extraordinary in human life; conceiving the human purpose of business as the creation of places (systems etc) of extraordinary achievement in which ordinary lives matter

Dr Douglas Board - @BoardWryter

ELITES: CAN YOU RISE TO THE TOP WITHOUT LOSING YOUR SOUL?

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Thank You For Listening



Forthcoming Events

- Tue, 27 Jul (15:00-15:45) Financial Centres Of The World 2021: Focus On Guernsey
- Wed, 28 Jul (15:00-15:45) Cryptocurrency - The Parallel Financial World
- Fri, 30 Jul (11:00-11:45) Privacy Enhancing Technologies & Their Potential For Global Impact

Visit <https://fsclub.zyen.com/events/forthcoming-events/>