



SPREADING THE WAGES OF CAPITAL

EsopCentre Share Plans Symposium 2025

Thursday, 5 June 2025
London

**Baker
McKenzie.**

Share Plans Symposium 2025

The Esop Centre's eighth Share Schemes Symposium, will be split into two sections - **Background material:** The speakers presentations will be broadcast as 20-minute webinars during May, the recordings of which will be available to delegates along with relevant papers; **Live session:** face-to-face event to network and discuss the topics of the day.

The live session, in Baker McKenzie's Central London offices from 13:15 on Thursday, 5 June 2025, will feature four interactive panel debates. In three of the panels, speakers will summarise the main points arising from their presentations before throwing the debate open to delegates.

Panel one will discuss developments in executive remuneration.

Panel two will be dedicated to a case study, which will be featured at the in-person part of the event only.

Panel three will be looking at issues impacting share plans in SMEs and private companies.

Panel four will examine aspects of all-employee and global share plans, including a case study of a successful international share plan.

The symposium will conclude with the presentation of the 17th *newspad* All-Employee Share Plan Awards followed by a celebratory reception.

To book your place, please send delegate name and contact details to: events@esopcentre.com



Delegates from **plan issuer companies** may attend **free** of charge.



Programme

1315 *Arrivals (light lunch served)*

1345 **Welcome and introduction**
Robert Pay, Chairman, Esop Centre

1350 **Keynote speech:** *Employee Share Ownership From a Psychological Perspective*— **Dr Raj Persaud, Consultant Psychiatrist Emeritus**
Visiting Gresham Professor for Public Understanding of Psychiatry

1400 **Host's speech**

1415 **Panel One— The Executive Remuneration Landscape**

- *Executive Remuneration: The latest Developments* – Jeremy Edwards, Baker McKenzie
- *First Shots of the Deregulation Arms Race (Trends in Corporate Governance)* – Chris Fallon, Tapestry Compliance

1445 **Panel Two— Plan Issuer Case Study: Rolls Royce Share Plan Launch**

- *Dominic Harrison, Business Development Director, Equiniti, and Hayley Stock, Head of Executive Reward, Rolls Royce.*
Presentation at live event only

1515 –1540 refreshments

The organisers reserve the right to alter the programme as necessary.



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Programme

1540 Panel Three— Share Plans for SMEs and Private Companies

- *PISCES: How Could This Support Employee Share Ownership?* – Claire Matthews, Taylor Wessing
- *EOT Uses and Abuses, New EOT Rules* – Akshay Vaghela, Doyle Clayton
- *Growth Share Plans* – Andrew Rink and David Walder, Bird & Bird
- *Valuation for Employee Share Ownership* – David Craddock

1625 Panel Four— All-Employee & Global Share/Stock Ownership Plans

- *Latest Developments in All-Employee Share Plans*– Graham Muir, CMS
- *International Share Plan Case Study: Sage Group* – Sarah Long, *Wealth at Work*; Julie Shepherd, Sage Group; Jane Darlington, Director Stitch at Deloitte
- *Navigating Financial Reporting under IFRS 2: Best Practices and Challenges* – Mayura Arankalle, JP Morgan Workplace Solutions

1700 Closing Remarks

1710 **newspad** All-Employee Share Plan Awards Presentations

- Presented by **Malcolm Hurlston CBE**, President, Esop Centre & **James Ashton**, CEO, Quoted Companies Alliance

1730 Drinks Reception

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To book your place:

Please send delegate name and contact details to: events@esopcentre.com

Telephone inquiries: +44 (0)20 7562 0586 or complete the booking form on the back page of this brochure.

Share Plans Symposium 2025—Speaker panel

Baker McKenzie

Bird & Bird

CMS

David Craddock Consultancy Services

Doyle Clayton

Equiniti

JP Morgan Workplace Solutions

Rolls Royce

Sage Group

Tapestry

Taylor Wessing

Wealth at Work

Cancellation policy:

If you have to cancel your conference registration, you will receive a 90% refund of your fee if you cancel two or more months in advance (the 10% deduction covers administration charges). Owing to the financial obligations incurred by the Esop Centre, our further refund policy for this conference is:

- ◆ Less than two but more than one month before the conference date, we shall refund 50%
- ◆ Less than one month before, there will be no refunds though you will have the option of substituting another person from your organisation to attend in your place

Share Plans Symposium: June 2025

Booking form

London

To book please complete this form and email to: Juliet_wigzell@zyen.com or call +44 (0)20 7562 0586

**Multi-booking discount:
50% off cost of ticket for your third delegate.**

	Issuer	Provider/ Adviser	Trustee
Please reserve ___ member places	FREE	£450*	£400*
Please reserve ___ non-member places	FREE	£800*	£650*

There will be opportunity to attend remotely if you are unable to travel to London. Please state whether attending: ☐ in person, ☐ remotely

Your details:

Company	
Contact person	
email	
telephone	
Address	
Delegate name	
Delegate name	
Delegate name	

***All prices are subject to UK standard rate VAT**

The venue:

Baker McKenzie LLP
280 Bishopsgate
London EC2M 4AG

Delegates are responsible for their own travel arrangements.

Nearest national rail station: London Liverpool Street.

Nearest TfL station: Liverpool Street or Shoreditch High Street

International: Stratford or St Pancras

Please see the Centre's cancellation policy on page five of this brochure

About the Centre

The **Employee Share Ownership Centre**, is a non profit organisation which draws from over 30 years of experience to inform, lobby and research in the interest of broad-based employee share ownership in the UK and Europe. Its membership consists of share plan advisers, trustees and plan user companies.

Become a member: Join the Centre to enjoy discounted rates at events and many other benefits. Contact us at esop@esopcentre.com or call +44 (0)207 562 0586