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Corporate Communications Department

## **Taiwan Stock Exchange Joins the 2026 "Ring the Bell for Gender Equality" Event to Promote Global Gender Parity**

In a continued effort to respond to international initiatives and deepen the values of gender equality, the Taiwan Stock Exchange (the TWSE) is once again participating in the "Ring the Bell for Gender Equality" event in 2026. This global initiative, organized by the World Federation of Exchanges (WFE), was established in 2015 as a collaborative effort by the International Finance Corporation (IFC), the UN Sustainable Stock Exchanges (SSE) initiative, the UN Global Compact, UN Women, and the WFE. The event aims to promote the UN Sustainable Development Goal 5 (SDG 5)—Gender Equality, by encouraging issuers, intermediaries, and investors worldwide to foster and ensure women's economic participation and rights.

Coinciding with International Women's Day, this year's event was led by TWSE Chairman & CEO Sherman Lin, President Edith Lee, Senior Executive Vice President Hui-Chuan Tu, and Senior Vice President Brenda Hu. Female management gathered in solidarity to convey their commitment to workplace gender equality through action, while amplifying Taiwan's active efforts in fostering gender diversity and inclusion on the international stage.

According to the TWSE Sustainability Report and internal statistics, the male-to-female employee ratio remains balanced. To build a quality and happy workplace, the TWSE has proactively offered numerous internal training programs on human rights in recent years, incorporating sexual harassment prevention and gender equality issues as components of our regular training. Furthermore, the TWSE has established a comprehensive internal communication and report mechanism to implement workplace equality and enhance employee motivation. The composition of the TWSE Board of Directors also demonstrates its commitment to gender diversity, with five female directors currently accounting for one-third of the board seats, successfully meeting the recommendations of the "Corporate Governance Best Practice Principles".

To encourage listed companies to prioritize the professional and gender diversity of board members, the TWSE has proactively advocated for improving board gender structures since 2013. In 2015, the percentage of female directors was first incorporated into the "Corporate Governance Evaluation" indicators, with scoring criteria progressively raised thereafter. By the end of 2021, the TWSE revised the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies,"

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recommending that female directors account for at least one-third of the board seats to promote gender-balanced leadership across the market.

The TWSE notes that its participation in the "Ring the Bell for Gender Equality" initiative underscores its steadfast commitment to gender equality and women's empowerment. Through this global platform, the TWSE shares Taiwan's progress and achievements in promoting a diverse and inclusive workplace with the world. Moving forward, the TWSE will continue to collaborate with market participants to enhance capital market inclusivity. By integrating corporate governance frameworks with market mechanisms, the TWSE aims to drive a more equitable, diverse, and sustainable financial ecosystem, setting a global benchmark for capital markets.



Ring the Bell  
for Gender Equality

 WORLD FEDERATION  
OF EXCHANGES



TAIWAN STOCK EXCHANGE  
臺灣證券交易所

The TWSE celebrated the "Ring the Bell for Gender Equality" campaign in honor of International Women's Day 2026.