



Reserve your place at Centre's share plans symposium

Be sure to reserve your place at the Esop Centre's **ninth Share Schemes Symposium**. The event will consist of two sections:

- ⇒ Background material: The speakers' presentations will be recorded during February and early March. They will be made available in advance.
- ⇒ Live session: face-to-face event to debate the presentation topics.

The live session will be in Baker McKenzie's central London offices from 13:15 on Thursday March 26 2026.

In the keynote address **KKR** partner **Anne Arlinghaus** will focus on the financial rationale behind the firm's backing employee share ownership, an approach now trending increasingly by others in private equity. This will be followed by four interactive discussions.

The symposium concludes with the presentation of the 18th *newspad* all-employee share plan awards and a reception for all participants.

The programme of ten presentations by employee equity experts includes developments and issues in all-employee and international share plans; share plans in SMEs and private companies; employee ownership and benefit trusts; executive remuneration within the employee ownership context; and case studies of employee share plans in action.

Presentations feature speakers from: Baker McKenzie, CMS, Computershare, David Craddock Consultancy Services, Equiniti, Fieldfisher, JP Morgan Workplace Solutions, MM&K, Tapestry Compliance and Wealth at Work.

The Symposium provides an opportunity for people with a professional interest in all forms of employee share ownership to exchange ideas and learn about the latest legal, regulatory, governance and tax issues affecting employee share plans.

Admission rates:

Delegates from **plan issuer companies** are admitted **free** of charge.

Practitioners: Members: £450; Non-members: £800

Trustees: Members: £400; Non-members: £650

Multi-booking discount: 50% off cost of ticket for a third delegate.

**All prices are subject to UK standard rate VAT*

There will be strictly limited opportunities to attend remotely for international members not able to travel to London.

To register a delegate, email : events@esopcentre.com

Thank you to our sponsors:

**Baker
McKenzie.**

The Centre's 2026 symposium is hosted by **Baker McKenzie** and the programme brochure is logo sponsored by **MM&K**.

Sponsorship opportunities are still available for one main event co-sponsor (alongside host Baker McKenzie); plus two further e-brochure logo sponsorships.

Please contact esop@esopcentre.com promptly for details.

mm&k

Brochure





Jersey conference – May 22 2026

The Centre is returning to the Pomme d'Or in Jersey for its **employee share plans and trustees conference** on Friday **May 22**.

We are putting together a programme of talks from expert speakers, to update trustees and employee share scheme professionals. The programme provides technical information, which we trust is acceptable as counting towards delegates' Continuing Professional Development or Continuing Competence.

Presentations will run from 09:00 to 13:15, followed by a networking lunch. The seminar is being held in conjunction with the Society of Trust and Estate Practitioners (STEP) Jersey.

Tickets: Book early to secure discounted ticket prices:

Esop Centre/STEP members: **£380**/each
(if booked before May 1. £450 thereafter)

Non-members: **£485**/each
(if booked before May 1. £548 thereafter)

Multi-booking discount: 50% off cost of ticket for your **third+ delegate**

To reserve your place, email us at events@esopcentre.com



CENTRE AND MEMBERS NEWS

2026 updates & forecasts

Global equity compensation regulatory updates: 2025/2026

JP Morgan Workplace Solutions warns that for equity plan administrators, keeping up with changes to local regulations, tax laws and reporting requirements isn't just a best practice, it's a necessity. Failing to stay compliant can result in fines or other penalties, making vigilance critical. In a world-wide update the firm highlights some of the major **regulatory changes that took effect in 2025 and into 2026**.



Image by Jörg from Pixabay

Employment and incentives: What to expect in 2026

In an at-a-glance guide, **Linklaters** looks at key developments and issues to watch out for in **employment and incentives during 2026**.



Image by Joseph Mucina from Pixabay

Think carefully before only rewarding top performers

As organisations finalise budgets and incentive frameworks for 2026, many are making decisions about where discretionary bonus funding should be focused, whether through finalising 2025 awards or updating balanced scorecards for the year ahead. In tighter financial conditions, **MM&K** says, a common instinct is to concentrate rewards solely on star performers, on the basis that these individuals are the primary drivers of growth. While understandable, this approach carries significant risks and potential unintended consequences. Removing or narrowing bonus eligibility where broader participation has previously existed is likely to be immediately demotivating for the wider workforce, regardless of whether bonuses ultimately pay out, as employees quickly recalibrate their expectations once changes are announced. In addition, top performers rarely succeed in isolation; high sales figures or exceptional outputs are often underpinned by strong support from colleagues, teams and central functions, without whom those results would not be achievable. Overlooking this interdependence risks undervaluing critical contributions that enable success. Perhaps most importantly, restricting rewards to individual high achievers can materially affect organisational culture. Bonus structures signal what an organisation truly values, and an exclusive focus on individual performance may unintentionally deprioritise collaboration, cohesion and shared accountability. Over time, this can erode trust and weaken team dynamics, undermining longer-term performance. **MM&K** encourages businesses to reflect carefully on how incentive schemes align with their strategic objectives and desired culture, and to consider balanced approaches that recognise both individual excellence and collective contribution **when deploying bonus resources for the year ahead**.



EMI expansion and preparation reminders

In its recent *Employee Incentives Update*, **Osborne Clarke** focuses on the expansion of EMI from April 6 2026. The Enterprise Management Incentive regime is being significantly broadened and will allow more and larger companies to grant tax-efficient options.

Companies previously ineligible should reassess eligibility and consider granting new options or amending existing ones (such as adding PISCES platform sale as an exercise event, subject to rules).

Preparation reminders — Employers should review remuneration strategies ahead of April 2026 changes. Related briefings cover broader 2026 employment law developments and other business law updates.

Vestd ceo Ifty Nasir described in HR Magazine how making *thousands of businesses eligible for EMI* is a step change in the landscape. He is concerned that amid a raft of policy and tax announcements in the recent Budget, one of the most significant pro-business changes could be going under the radar. He said “The chancellor’s decision to expand eligibility for EMI share schemes could make up to 8,250 additional UK businesses eligible to offer employee share options. This is not a technical tax update. It is a step change in the reward landscape at a time *when traditional incentives are becoming harder to use.*”



Qatar plans overhaul of end-of-service payouts

In its *OutLaw* publication, **Pinsent Masons** outlines significant reforms planned for Qatar’s end-of-service benefits (EOSB) system, a move widely welcomed by employment experts as a modernisation of workplace rewards. Under Prime Minister’s Decision No. 34 of 2025, the Ministry of Finance has established a specialist committee to design a new investment-based savings framework for EOSB and employee contributions. The proposed scheme would allow both Qatari nationals and expatriate residents to opt in, with a particular focus on investing non-Qatari employees’ gratuity entitlements alongside any voluntary contributions. While not replacing existing pension arrangements for Qatari citizens, the framework aims to improve long-term value through active fund management. Experts suggest the shift will encourage employers to plan and fund EOSB liabilities more proactively, potentially easing future financial pressures while offering employees stronger returns. Although calculation and payment methods will not change immediately, companies are advised to review current policies and prepare for further legislation. Overall, the initiative signals Qatar’s commitment to enhancing employee protection, boosting talent attraction, and *supporting a more sustainable employment landscape.*



What general counsel and company secretaries need to know for 2026

White & Case predicts that as organisations take stock after a year of intense legal and regulatory change, 2026 is set to be a pivotal year. The corporate governance landscape is evolving rapidly, with increased regulatory scrutiny, heightened expectations around transparency and accountability, and a stronger emphasis on board effectiveness and stakeholder engagement.

Against this backdrop, general counsel and company secretaries will play a central role in helping boards navigate complexity, anticipate emerging risks and ensure governance structures remain resilient and compliant. This horizon scan highlights the key legal, regulatory and governance developments to watch across corporate actions, governance, employment, compensation and benefits, providing practical insight to help organisations prepare for the challenges and opportunities that 2026 is likely to bring.



Key issues from the November 2025 Budget for EOTs

Now that the dust has settled, **Wrigleys Solicitors** looks to understand how the Budget will affect new EOTs and business owners. It includes

- ⇒ clarity on Capital Gains Tax changes
- ⇒ comparisons with a sale which is not to an EOT and how this affects a subsequent sale by the EOT
- ⇒ whether an owner who sells to an EOT can pay CGT by instalments
- ⇒ how the changes from October 2024 affect EOTs where payments to the owner are still outstanding
- ⇒ what happens if the business is not generating sufficient profit to pay the EOT (and owner) and is liquidated
- ⇒ EOT bonus for directors.

Employment Rights Act 2025 signals a major shift in UK industrial relations

Asking whether it is *time for collective action*, **Baker McKenzie** focused on ERA 2025's expansion of workers' rights, introducing wide-ranging reforms to trade union access, industrial action, and statutory recognition, with some changes taking effect as early as February 2026. Baker McKenzie encourages employers to reassess their industrial relations strategies, ensure internal readiness for union engagement and closely monitor the practical impact of these reforms as secondary legislation and guidance emerge.

Burges Salmon asks "*are your line managers match fit?*" HR and in-house lawyers have long been bracing themselves for the impact that the ERA 2025 will have on their organisations. ERA hubs, updates and briefings abound, but "*far less attention has been given to how the reforms will affect the remit of line managers, yet their role will be critical in reducing the legal risk the ERA introduces.*"

Macfarlanes summarises the key ERA changes in its *January HR Briefing*. It warns that employers should prepare promptly for a more regulated, higher-risk environment.

Pinsent Masons notes that the government has published an updated ERA implementation roadmap and introduced several significant amendments to the original. The government continues to signal a firm commitment to delivering the ERA as planned.

CENTRE AND MEMBERS NEWS



Swiss SMEs: What can be done to level the playing field?

In recent years, the international business community and the EU have expanded the regulatory framework for ESG criteria, reflecting the shift at the time in how companies and their stakeholders approach responsible business conduct. On its *Law-now* platform, **CMS** examines the **significant impact EU sustainability laws could have a on Swiss SMEs**, noting that it reverses some traditional venture capital practices. For example incentives can be based on achievement indicators rather than the traditional employee stock ownership plan. It requires more comprehensive reporting (including climate transition plans), and limits forced exits unless the acquirer maintains the startup's sustainable mission. Although Switzerland is not in the EU, it has a degree of alignment.



Image by CatsWithGlasses from Pixabay

USA:

Why Brown Construction chose a 100% Esop over a third-party sale

In an episode of *ESOP Radio*, **Menke** ceo Trevor Gilmore, and Esop investment banking consultant Ben Spadt, sit down with Ron Brown, ceo of Brown Construction, to discuss his decision to **transition the company to a 100 percent employee-owned Esop** after more than six decades of independent ownership.

New data: Upward trend in privately-held Esops continues

NCEO reports that the Department of Labor has posted the latest filings data, which cover plan year 2023. The data include a total of 6,609 Esops filing for 2023, covering 15.1 million participants holding over \$2trn in total assets. The number of unique companies with an Esop is 6,411 (a company may sponsor multiple plans). Interestingly in the last five filing years, the number of Esops at privately-held companies has been trending upward while during the same period, the number of Esops at publicly-held companies has decreased by 18 percent. The number of active participants at all Esops has grown by 781,872, with **most of that coming from privately-held Esops**.

Congratulations!



Image by Peggy und Marco Lachmann-Anke from Pixabay

Fairway celebrates **double win at the Citywealth IFC Awards 2026**.

JTC named **winner at the Citywealth IFC Awards**.

TISE reports record listings in milestone year - The Guernsey-based International Stock Exchange (TISE) reported a standout performance in 2025. In June it was acquired by the Miami Stock Exchange and since then it has rapidly increased the number and value of its European listings. Europe now ranks second only to the UK. It has been a milestone year with record growth across listings, market value and product diversity, which reflect its **increasingly international footprint**.



Members' events

Course: Employee share plan certificate

Tapestry is taking registrations for its 2026 Certificate in Employee Share Plans Course (Cert. ESP). The course is accredited by the Chartered Governance Institute UK & Ireland (CGIUKI).

The course is split into two parts and each part will be taught over five days on Microsoft Teams, finishing around lunchtime each day. The session timings are designed to ensure focus on the course is balanced with the demands of onscreen learning while also enabling students to fit in participation around other commitments.

Dates:

Part 1: May 11-15 2026 with examination on July 1 2026

Part 2: September 14-18 2026 with examination on November 4 2026

For details and application form visit: [Course Details](#).



MM&K discussion forum: Remuneration and the NED – February 24

In person event, London EC2, 17:00 to 20:00.

The removal of the bonus cap for banks is just one sign of the evolving role of the Remuneration Committee. Divergence from Europe and an increasing focus on competitiveness mean discretion, judgement and accountability are more important than ever.

MM&K's next discussion forum, hosted by HSF Kramer, will explore the current challenges in remuneration; demystify the increasingly complex remuneration rules, consider remuneration as a tool for driving culture – particularly in relation to non-financial misconduct – and explore the ongoing tension between attraction, retention, fairness and regulatory scrutiny.

Details and registration at [Remuneration and the NED – NEDs in FS](#).





UK economy limps to 0.1 percent growth in Q4 2025 as services stall

The UK economy showed subdued performance at the end of 2025, with gross domestic product growing by just 0.1 percent in the fourth quarter, according to preliminary figures from the Office for National Statistics. This matched the growth rate from the previous quarter but fell short of economists' expectations of 0.2 percent.

The dominant services sector, which accounts for more than 80 percent of UK output, showed no growth in Q4, a notable disappointment after earlier signs of expansion, and forecasts that post-Budget certainty would allow a rebound. Firms had delayed investment amid speculation over tax changes ahead of Chancellor Rachel Reeves's Autumn Budget, but the anticipated boost from restored confidence failed to materialise. Instead, the modest quarterly growth was driven primarily by a 1.2 percent rise in production.

For the full year 2025, GDP grew by 1.3 percent, an improvement on 1.1 percent in 2024 but below forecasts from the Office for Budget Responsibility (1.5 percent) and the International Monetary Fund.

This outcome followed downward revisions to some earlier monthly data and reinforced concerns about weak underlying momentum.

Chancellor Rachel Reeves defended the government's approach, pointing to falling inflation, interest rate cuts and stronger-than-expected tax receipts (which helped offset a £16bn downgrade despite £26bn in tax rises). She insisted there is "more to do" and predicts stronger growth ahead. However, the data underscore the challenges which the UK faces amid a turbulent economic backdrop.

Bank raises alarm on unemployment as interest rates unchanged

CityA.M reports that, whereas the Bank of England has held interest rates, policymakers warn that spiralling unemployment and weak growth are weighing down on price growth. The Bank's Monetary Policy Committee voted five to four in early February to leave interest rates at 3.75 percent. But economists warned that unemployment could jump higher over the coming months. Growth forecasts were also downgraded given firms' nerves about investment plans and weak demand across the UK economy.





India

Big-time savings on declaring foreign Esops under amnesty scheme

According to Saigat Neogi of the *Financial Express*, the budget has proposed a one-time six-month window for voluntary disclosure of foreign income and assets. It is particularly beneficial for those who have received employee stock ownership plans from foreign employers and have not disclosed them in their income tax returns. The scheme operates within defined value thresholds: undisclosed foreign assets or income must not exceed Rs10m. Certain reporting omissions involving assets acquired during non-resident status are **permitted up to Rs50m on payment of a fixed fee.**

Esop tax rules trap expatriates and returning Indians

According to the *Economic Times* the Budget 2026 needs to fix stock option tax confusion for cross-border employees. Current rules create hardship for expatriates and returning Indians. Experts urge clear guidelines for taxing employee stock option plans earned across different countries. This will reduce disputes and improve compliance for mobile workers. The government **aims for tax certainty and ease of doing business.**

Federal Bank allots over 162,000 shares on Esop exercise

Federal Bank has allotted a total of 162,531 new equity shares with a face value of two rupees each to employees who exercised stock options under its ESOS 2010 and ESOS 2017 schemes on February 8 2026. The move marginally increases the bank's equity base and reflects the ongoing implementation of its employee stock option plans, which are designed to improve efficiency and **support long-term value creation.**

Sri Lotus Developers grants 3.69m stock options under new Esop

A grant of 3,686,222 stock options was made to eligible employees under its newly instituted *Sri Lotus Developers Employee Stock Option Scheme 2024.*

Vedanta delivers massive Esop, creating Rs25bn in wealth

Global natural resources and technology conglomerate Vedanta has generated a cumulative financial impact of nearly Rs25bn for employees through sustained employee stock option grants in the last five years, it said in a statement. The company's Esop has now touched nearly 40 percent of Vedanta's employees, **bridging career levels and functions across the organisation.**





Canada

Will growth of employee ownership last?

According to Kyle Bakx of *CBC News*, the number of employee ownership trusts are growing, although their future is uncertain as the tax incentive may expire. Some Canadian business owners are using an employee ownership trust, at a time when the country is facing a wave of baby boomer entrepreneurs nearing retirement and an increased focus on strengthening the national economy in the face of a trade war with the US.

Different types of employee ownership have existed in Canada for decades, but in 2024, the federal government amended the Income Tax Act to introduce the new EOT option.

For the companies considering becoming an EOT, time is of the essence. The federal government offers a tax break for owners who sell their businesses to employees, but the incentive runs out at the end of this year. Without the tax incentive, the **future of EOTs in Canada is uncertain.**



USA

Management practices that make employee ownership pay off

A *Harvard Business Review* study by Ethan Rouen, assistant professor at Harvard Business School and Leigh M Weiss, adviser to KKR and Ownership Works, explains that while many executives have strived to build an ownership culture, hoping personal responsibility will drive productivity, thus reversing the stagnation of US worker engagement, they are missing the most vital ingredient, *actual ownership*.

“While many companies try to foster an “ownership culture” to boost engagement and performance, true success comes when employees are given actual equity stakes. However, financial ownership alone is insufficient; the most effective organisations combine broad-based equity with three key management practices: financial transparency, empathetic leadership, and rigorous measurement and management of culture. These practices—clear communication about how individual actions impact business outcomes, leaders who listen and build trust, and data-driven approaches to people and culture—drive higher engagement, retention, and operational improvements. Importantly, even companies without equity programmes can replicate these results by applying the same principles to bonuses, profit sharing, or career development, making ownership behaviour accessible and impactful for all.”





USA

The Esop hangover and the cure many owners miss

When owners sell to an employee stock ownership plan, the headlines tend to focus on the upside, but a pattern that doesn't get talked about enough: companies that complete an Esop conversion without investing in ownership culture, education and shared leadership often experience what Bill Fotsch, in his opinion piece for *Inc* magazine calls the "Esop hangover." The takeaway isn't that employee ownership doesn't work — it's that ownership without preparation and ongoing support isn't enough. Long-term success depends on helping workers understand their role as owners and building systems that support participation, accountability and trust. For anyone thinking about employee ownership as a succession or growth strategy, this is a useful reminder: *the real work starts after the deal closes.*

Esop litigation

- ⇒ *Bloomberg Law* reported that North Carolina refrigeration product manufacturer **Morris & Associates Inc** was hit with a proposed class action by workers who claim they were given an unfair price when selling their company stock. The lawsuit, filed on February 6 in the US District Court for the Eastern District of North Carolina, says workers who sold the Morris stock in their employee stock ownership plan accounts were underpaid in violation of the Employee Retirement Income Security Act. The stock price was based on a series of flawed valuations that didn't account for the company's significant cash holdings, *according to the complaint.*
- ⇒ A former **Norman S Wright Mechanical Equipment Corp** employee filed a proposed class action challenging the investment strategy in the heating and cooling company's employee stock ownership plan. The plan, which primarily invests in the private company's stock, held more than \$11m in cash-like accounts that produced negligible returns as of 2024, the employees alleged. *This strategy was imprudent for long-term retirement savings*, and it wasn't justified by extenuating circumstances like an imminent need to purchase shares, plaintiff Christopher Dawson-Roberts said in a complaint filed on February 6 in the US District Court for the Northern District of California.

Esop shelf Filings

- ⇒ American **Bitcoin Esop shelf filing** meets sharp share price weakness.
- ⇒ Did **Hormel's Esop shelf filing** and dividend messaging quietly recast its income narrative?
- ⇒ **Seagate Esop shelf filing** raises dilution questions after strong share gains.
- ⇒ How investors may respond to **Wendy's Esop shelf filing** and rising capital cost concerns.

New Esop deals

- ⇒ Brothers seek to enjoy life, turn ownership of company over to workers in construction firm **Hazen LLC**.
- ⇒ **G&C Foods** transitions to 100 percent employee ownership through Esop, reinforcing people-first legacy and strengthens long-term resilience.
- ⇒ Blue Ridge Associates expands Esop administration practice with **acquisition of ambroseadvisors' Esop tpa services.**



How budget hit luxury wedding planner's sale of business to staff

According to *the Times*, shortly before Valentine's Day, wedding planner Sarah Haywood unveiled her decision to sell 75 percent of her company to an Employee Ownership Trust for an undisclosed sum. Unlike her weddings, however, the decision did not go entirely to plan.

Haywood filed the forms with HM Revenue & Customs on Friday November 21, to register the transaction. Five days later the chancellor announced a surprise cut in the tax break given to EOTs since 2014. Company owners selling their shares to EOTs had benefited from 100 percent relief from the capital gains tax otherwise due. This relief, which cost the Treasury £600m in 2022, was slashed overnight on November 26 by 50 percent. The measure is expected to save £775m next year and almost £1bn in tax in 2031.

"I was really cross because we had taken a lot of advice and the word was that they had already tinkered with it but they had not touched the CGT allowance," said Haywood.

Within 30 minutes of Reeves sitting down in the Commons Haywood said she had received two calls from potential buyers, who had known she was considering selling.

"I thought, 'Don't panic, hold your nerve'," recalls Haywood, admitting the offers were financially attractive. She turned them down because she had committed to employee ownership. She said she wanted to reward her employees and for the business to remain independent.

She was also determined to avoid passing on to her seven employees a business that had too much debt and low reserves. She had heard stories about some that had struggled under high debts.

The loss of tax relief meant the wedding business had to find a different way to meet the sum its founder wanted from the sale. The valuation of the business could not change so instead, the business will pay out more of its reserves in a dividend to cover the tax bill.

"I really didn't want to take out as much cash as I am now going to take out," said Haywood. "The number was important and to get the number I am going to have to extract more cash and that is going to be challenging. Frustratingly it has led us to **make decisions not to do some of the things we wanted to do this year**, such as taking on another senior person and new projects."





Employee-owned firm achieves best results in 30-year history

A workplace strategy, design and build company which works with a host of well-known businesses has reported its strongest financial performance in its 30-year history. TSK, which names AJ Bell, Medical Protection Society, GHD, Post Office, KPMG and Dr Oetker among its clients, employs more than 100 people in its London and Manchester offices.

For the year to July 31 2025, the firm reported a turnover of £66.3m, up from £57.6m, with pre-tax profits standing at £2.4m, up from £1.5m. The business celebrated a year operating as an Employee Ownership Trust in 2025; a step aimed at allowing all staff to be a **driving force behind the business and share in its successes.**



Image by kp yamu Jayanath from Pixabay

EOT Roundup

- ◆ Construction and refurbishment specialist **Alpha Projects**
- ◆ Digital and brand agency **Cite DMS**
- ◆ Architectural terracotta and fireclay sink manufacturer **Darwen Terracotta**
- ◆ Travel service operator **PC Coaches**
- ◆ Concrete (GRC) production equipment manufacturer **Power-Sprays**
- ◆ PR agency **Umpf**
- ◆ Finance provider **Universal Leasing**
- ◆ Logistics firm **Wilson James**

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Esop Sofa: PISCES Progress; Esop Sofa: 2025 AGMs, Remuneration Policies And Share Plan Design; Esop Sofa 2024 Review: Budget & PISCES; The Employee Voice; The Role Of Direct Employee Share Ownership In Market Economics; Esop Sofa: Hot Topics In Employee Share Ownership – Newspaper Review VIII ; Esop Centre *newspad* Online Round-table; Esop Sofa: Esop Round-Table *newspad* Review VII; Esop Sofa: Hot Topics In Employee Share Ownership – *newspad* Review VI; Employee Share Plans & The Benefits For SMEs; Employee Share Schemes, Levelling-Up & Social Mobility; Why Employee Share Ownership Matters; International Share Schemes: Exporting the Vision; Esop Sofa: Hot Topics In Employee Share Ownership – *newspad* Review V; Share Schemes And The Impact Of Inflation; The Future of Gig Working As A Dynamic Economic Alternative; The Employee Voice: Share Plan Votes ; Esop Sofa: Hot Topics In Employee Share Ownership – *newspad* Review IV; Innovative Tax Techniques For Employee Share Schemes; Share Schemes For Non-Employees & The Gig Economy; Esop Sofa: Hot Topics In Employee Share Ownership; Building Back Better With Your Employees Through Shared Ownership ; EOTs: The Credible Alternative To Succession; The Role of Employee Share Schemes In Achieving The UN Sustainable Development Goals; Esop Sofa: Hot Topics In Employee Share Ownership - *newspad* Review ; Beyond Brexit: EU-UK Social Security Contribution Rules; Esop Sofa: Hot Topics – *newspad* Review; The Share Valuation Worked Examples Group In The Changing Valuation Landscape ; Looking Ahead To 2021: Moving Beyond Brexit In Financial Services Regulation; Insights Into

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Broadening horizons, Z/Yen Group is hosting a range of webinars over the coming weeks. For a full listing of Z/Yen, Long Finance, FS Club, and Esop Centre webinars look here - <https://fsclub.zyen.com/events/webinars/> - or sign up for mailings - <https://fsclub.zyen.com/#Subscribe>



Z/Yen Group Limited t/a The Esop Centre. Registered office:
1 King William Street, London EC4N 7AF. Company number
2965552 England

+44 (0)20 7562 0586 | esop@esopcentre.com |
www.esopcentre.com

ABOUT NEWSBRIEF

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To submit a story for the next issue of newsbrief, sponsor the publication, or to propose someone for a member profile, contact Juliet Wigzell:

T: +44 (0)20 7562 0586

E: juliet_wigzell@zyen.com